**ILLINOIS CORN**

**BUSINESS SERVICES COMMITTEE**

**Minutes of a Meeting**

**Held April 5, 2021**

A virtual meeting of the Business Services Committee of Illinois Corn was held on April 5, 2021. The meeting was called to order at 7:00 am by Dirk Rice, ICMB Chairman.

 Those present were:

 Roger Sy Sarah Hastings

 Mark Wilson Bill Leigh

 Jim Reed Marty Marr

 Dirk Rice Randy DeSutter

 Also present were:

 Rodney Weinzierl Kayla Veeder

 Jim Tarmann

***Employee Engagement Survey***

The committee reviewed the results of the most recent employee engagement survey.

***Employee Benefits Renewal Strategy***

The committee reviewed several benefits strategy models at various funding levels. Health insurance premiums increased an average of 26% this year.

 **It was moved by Jim Reed and seconded by Mark Wilson**

**THAT we set a fixed-contribution funding strategy for full time employees with monthly health and dental insurance premiums in Plan Year 2020-2021 as outlined below, continue to offer a $3,000 annual medial waiver, retain 66.67% taxable LTD w/STD group disability coverage, and cover employee life insurance at one times employee salary.**

 **Medical**

Employee Only: $662

 Employee + Spouse $1370

 Employee + Children $1370

 Employee + Family $1700

 **Dental**

Employee Only: $50.85

 Employee + Spouse $87

 Employee + Children $87

 Employee + Family $87

 **Roll Call Vote:**

Bill Leigh: Yes

 Randy DeSutter: Yes

 Marty Marr: Yes

 Sarah Hastings: Yes

 Roger Sy: Yes

 Jim Reed: Yes

 Dirk Rice: Yes

 Mark Wilson: Yes

 **The motion carried.**

 **It was moved by Bill Leigh and seconded by Roger Sy**

**THAT we budget $3,000 for staff appreciation and $2,000 for training and development in the FY22 budget.**

 **The motion carried.**

 **It was moved by Jim Reed and seconded by Roger Sy**

**THAT we require all Illinois Corn directors to complete harassment and diversity and inclusion training.**

 **The motion carried.**

 **It was moved by Marty Marr and seconded by Roger Sy**

 **THAT the meeting of the Business Services Committee be adjourned.**

 **The motion carried.**

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 Randy DeSutter, Co-Chair